

Health, Safety & Environment (HSE) Policy

KBZ GROUP OF COMPANIES is committed to providing, so far as is reasonably possible, a healthy conducive environment for all our employees, contractors and others engaged with our operations. We not only adhere to all Government regulations, but aspire to meet or exceed best international practice.

Our target is always to ensure:

- 1) Safety first in the workplace
- 2) Identification and mitigation of potential hazards
- 3) Monitoring and reporting of incidents
- 4) Continual improvement in respect to Health & Safety

- All KBZ Staff, Directors and Management are obliged to commit to this policy which is covered by the Code of Conduct.
- To ensure this is implemented, we are in the process of introducing regular safety trainings and inspections across all of our subsidiaries. We are committed to completing the task by June 2016.
- We are identifying specific individuals (and/or teams) in each and every one of our businesses to take responsibility for HSE and provide regular reports and will provide them with on-going guidance and training as required.
- We will swiftly respond to any remove any safety hazards when they are identified and reported.
- We will report statistics on HSE incidents on an annual basis. We are formulating systems to receive monthly incident updates from each of our subsidiaries. We expect to have this system fully operational by June 2016.

- We work with partners, suppliers, competitors, regulators, community organisations, customers and other stakeholders to ensure best practice. We regularly seek and welcome feedback to ensure we are aware of any issues.
- As a minimum, we will comply with all health and safety legislation, standards and codes of practice applicable to the jurisdiction in which we operate.
- Our impact on the environment extends beyond our workforce and we are very sensitive regarding the effects of our activities. Refer to our Environmental Policy for more details.